



ENAV S.p.A.

Ordinary Shareholders' Meeting of 21 May 2020 - single call

No. 365 shareholders were present by proxy, for a total of no. 461,548,235 ordinary shares representing 85.196681% of the share capital

SUMMARY REPORT OF THE VOTING RESULTS ON ITEMS ON THE AGENDA

1. Approval of the financial statements of ENAV S.p.A. as at 31 December 2019, including the Reports of the Board of Directors, the Board of Auditors and of the Independent Auditors. Presentation of the consolidated financial statements as at 31 December 2019

	no. shareholders (in person and by proxy)	no. shares	% on ordinary shares represented	% on shares allowed to vote	% of share capital
Votes for	351	453,683,633	98.296039	98.296039	83.744963
Votes against	0	0	0.000000	0.000000	0.000000
Abstention	1	198,852	0.043084	0.043084	0.036706
Not Voting	13	7,665,750	1.660877	1.660877	1.415012
<b>Total</b>	<b>365</b>	<b>461,548,235</b>	<b>100.000000</b>	<b>100.000000</b>	<b>85.196681</b>

2. Allocation of the profit for the year

	no. shareholders (in person and by proxy)	no. shares	% on ordinary shares represented	% on shares allowed to vote	% of share capital
Votes for	337	436,348,952	94.540271	94.540271	80.545173
Votes against	15	17,533,533	3.798852	3.798852	3.236496
Abstention	0	0	0.000000	0.000000	0.000000
Not Voting	13	7,665,750	1.660877	1.660877	1.415012
<b>Total</b>	<b>365</b>	<b>461,548,235</b>	<b>100.000000</b>	<b>100.000000</b>	<b>85.196681</b>

**3. Report on remuneration policy and remuneration paid. Binding resolution pursuant to Article 123-ter, paragraph 3-bis, of Legislative Decree 58/98**

	no. shareholders (in person and by proxy)	no. shares	% on ordinary shares represented	% on shares allowed to vote	% of share capital
Votes for	345	452,086,323	97.949962	97.949962	83.450117
Votes against	7	1,796,162	0.389160	0.389160	0.331552
Abstention	0	0	0.000000	0.000000	0.000000
Not Voting	13	7,665,750	1.660877	1.660877	1.415012
<b>Total</b>	<b>365</b>	<b>461,548,235</b>	<b>100.000000</b>	<b>100.000000</b>	<b>85.196681</b>

**4. Report on remuneration policy and remuneration paid. Non-binding resolution pursuant to Article 123-ter, paragraph 6, of Legislative Decree 58/98**

	no. shareholders (in person and by proxy)	no. shares	% on ordinary shares represented	% on shares allowed to vote	% of share capital
Votes for	324	451,258,324	97.770566	97.770566	83.297278
Votes against	5	1,033,749	0.223974	0.223974	0.190819
Abstention	23	1,590,412	0.344582	0.344582	0.293572
Not Voting	13	7,665,750	1.660877	1.660877	1.415012
<b>Total</b>	<b>365</b>	<b>461,548,235</b>	<b>100.000000</b>	<b>100.000000</b>	<b>85.196681</b>

5. Long-term incentive plan for members of the management of ENAV S.p.A. and its subsidiaries pursuant to Article 2359 of the Italian Civil Code; related and consequent resolutions

	no. shareholders (in person and by proxy)	no. shares	% on ordinary shares represented	% on shares allowed to vote	% of share capital
Votes for	334	439,186,403	95.155039	95.155039	81.068935
Votes against	5	1,194,712	0.258849	0.258849	0.220531
Abstention	6	38,321	0.008303	0.008303	0.007074
Not Voting	13	7,665,750	1.660877	1.660877	1.415012
<b>Total</b>	<b>365</b>	<b>448,085,186</b>	<b>97.083068</b>	<b>97.083068</b>	<b>82.711552</b>

6. Determination of the number of directors

	no. shareholders (in person and by proxy)	no. shares	% on ordinary shares represented	% on shares allowed to vote	% of share capital
Votes for	355	458,993,109	99.446401	99.446401	84.725033
Votes against	3	159,912	0.034647	0.034647	0.029518
Abstention	0	0	0.000000	0.000000	0.000000
Not Voting	7	2,395,214	0.518952	0.518952	0.442130
<b>Total</b>	<b>365</b>	<b>461,548,235</b>	<b>100.000000</b>	<b>100.000000</b>	<b>85.196681</b>

## 7. Determination of the term of the directors

	no. shareholders (in person and by proxy)	no. shares	% on ordinary shares represented	% on shares allowed to vote	% of share capital
Votes for	353	458,939,843	99.434860	99.434860	84.715201
Votes against	5	213,178	0.046188	0.046188	0.039350
Abstention	0	0	0.000000	0.000000	0.000000
Not Voting	7	2,395,214	0.518952	0.518952	0.442130
<b>Total</b>	<b>365</b>	<b>461,548,235</b>	<b>100.000000</b>	<b>100.000000</b>	<b>85.196681</b>

## 8. Appointment of the Board of Directors

	no. shareholders (in person and by proxy)	no. shares	% on ordinary shares represented	% on shares allowed to vote	% of share capital
Slate no. 1 (MEF)	8	288,653,891	62.540352	62.540352	53.282304
Slate no. 2 (institutional funds and investors)	343	134,679,490	29.179938	29.179938	24.860339
Slate no. 3 (Inarcassa & Enpam)	10	37,474,139	8.119225	8.119225	6.917310
Votes against	2	504,689	0.109347	0.109347	0.093160
Abstention	2	236,026	0.051138	0.051138	0.043568
Not Voting	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>365</b>	<b>461,548,235</b>	<b>100.000000</b>	<b>100.000000</b>	<b>85.196681</b>

## 9. Appointment of the Chairman of the Board of Directors

	no. shareholders (in person and by proxy)	no. shares	% on ordinary shares represented	% on shares allowed to vote	% of share capital
Votes for	351	453,482,594	98.252481	98.252481	83.707853
Votes against	1	399,891	0.086641	0.086641	0.073815
Abstention	0	0	0.000000	0.000000	0.000000
Not Voting	13	7,665,750	1.660877	1.660877	1.415012
<b>Total</b>	<b>365</b>	<b>461,548,235</b>	<b>100.000000</b>	<b>100.000000</b>	<b>85.196681</b>

## 10. Determination of the remuneration of the directors

	no. shareholders (in person and by proxy)	no. shares	% on ordinary shares represented	% on shares allowed to vote	% of share capital
Votes for	320	432,155,550	93.631720	93.631720	79.771118
Votes against	28	19,727,527	4.274207	4.274207	3.641483
Abstention	4	1,999,408	0.433196	0.433196	0.369069
Not Voting	13	7,665,750	1.660877	1.660877	1.415012
<b>Total</b>	<b>365</b>	<b>461,548,235</b>	<b>100.000000</b>	<b>100.000000</b>	<b>85.196681</b>

**11. Authorisation to purchase and dispose of treasury shares; related and consequent resolutions**

	<b>no. shareholders (in person and by proxy)</b>	<b>no. shares</b>	<b>% on ordinary shares represented</b>	<b>% on shares allowed to vote</b>	<b>% of share capital</b>
Votes for	314	425,489,606	92.187462	92.187462	78.540658
Votes against	31	14,929,830	3.234728	3.234728	2.755881
Abstention	0	0	0.000000	0.000000	0.000000
Not Voting	13	7,665,750	1.660877	1.660877	1.415012
<b>Total</b>	<b>365</b>	<b>448,085,186</b>	<b>97.083068</b>	<b>97.083068</b>	<b>82.711552</b>